

VIP Computer Centre Ltd Governance and Compliance Statement

Introduction

Corporate Governance

VIP Computer Centre Ltd is committed to maintaining the highest standards of corporate governance. Our Board of Directors oversees the strategic direction of the company, ensuring that our operations are conducted ethically, transparently, and in compliance with all applicable laws and regulations. The Board meets regularly to review performance, risk management, and compliance with our governance policies. These guidelines are subject to modification from time to time as the Board of Directors deems appropriate in the best interests of the Company or as required by applicable laws and regulations.

Board of Directors

Chairman – Jatti Sahni

Managing Director – Harpreet Sahni

Human Resources Director – Lorna Archer

Finance Director – Janine Bolton

E-Commerce & Marketing Director – Elanza Butters

Sales Director – Elliott Hodgeon

Policies and Procedures

We have established a comprehensive set of policies and procedures to guide our business conduct, including:

Code of Conduct: Outlines the ethical standards expected of all employees, directors, and suppliers.

Supplier Code of Conduct: Sets out our expectations for suppliers regarding health & safety, human rights, environmental protection, and ethical business practices.

Anti-Bribery and Corruption Policy: Prohibits bribery, corruption, and anti-competitive behaviour in all business dealings.

Modern Slavery Statement: Details our commitment to preventing modern slavery and human trafficking in our operations and supply chain.

Environmental Management Policy: Aligns with ISO 14001 standards and sets out our approach to reducing environmental risk and improving sustainability.

Health & Safety Policy: Aligns with ISO 45001, this policy ensures a safe and healthy workplace for all employees and contractors.

Compliance and Reporting

VIP Computer Centre Ltd monitors compliance with all governance policies through regular audits, management reviews, and employee training. We maintain transparent reporting practices, including annual publication of our Carbon Reduction Plan, Modern Slavery Statement, and other key compliance documents.

Employees, suppliers, and stakeholders are encouraged to report any concerns or potential breaches of our policies. Reports can be made confidentially to our Compliance Team at ethicsandcompliance@vip-computers.co.uk. We are committed to protecting whistleblowers from retaliation and investigating all reports promptly and thoroughly.

Board and Committee Structure

Our Board of Directors is supported by a committee comprised of Senior Management members who are responsible and accountable for risk and compliance in their respective areas; regularly raising topics for audit and review to ensure that our governance framework is robust and that all requirements are met.

Commitment to ESG

VIP Computer Centre Ltd is dedicated to Environmental, Social, and Governance (ESG) principles. We set ambitious targets for emissions reduction, promote diversity and inclusion, and support community initiatives. Our ESG strategy is reviewed annually and integrated into our business planning.

For further information or to request copies of our governance documents, please contact our Compliance Team.